

**Administration:** special ability to understand clearly the immediate and long-range goals of the Body of Christ to devise and execute effective plans for the accomplishment of those goals

**Apostleship:** special ability to start new churches; to assume general leadership over a number of churches

**Discernment:** special ability to know with assurance whether certain behavior purported to be of God is in reality divine, human, or satanic.

**Evangelism:** special ability to effectively share the Gospel so that many come to faith in Jesus Christ.

**Exhortation/Encouragement:** special ability to minister words of comfort, consolation, encouragement and counsel so that they feel helped.

**Faith:** special ability to discern with extraordinary confidence the will and purposes of God; to always “see light at the end of the tunnel.”

**Giving:** special ability to contribute their material resources to the work of the Lord with liberality and cheerfulness

**Healing:** special ability to serve as intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.

**Hospitality:** special ability to provide “open house” and warm welcome.

**Intercessory Prayer:** special ability to pray for extended periods of time on a regular basis and see frequent and specific answers to prayers

**Interpretation of Tongues:** special ability to make known in the vernacular the message of one who speaks in tongues

**Knowledge:** special ability to discover, accumulate, analyze, and clarify the information and ideas that are pertinent to the growth and well-being of the body.

**Leadership:** special ability to set goals in accordance with God’s purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

**Mercy/Compassion:** special ability to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer, and to translate that compassion into cheerfully done deeds that reflect Christ’s love and alleviate the suffering

**Miracles:** special ability to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

**Missionary:** special ability to minister whatever other spiritual gifts they have in a second culture.

**Pastor/Shepherd:** special ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers.

**Prophecy:** special ability to receive and communicate an immediate message of God to his people through a divinely-anointed utterance.

**Serving/Ministering (Helps):** special ability to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts.

**Teaching:** special ability to communicate information relevant to the health and ministry of the Body and its members in the such a way that others will learn.

**Tongues:** special ability to A) speak to God in a language they have never learned or heard and/or B) to receive and communicate an immediate message of God to his people through a divinely-anointed utterance in a language they have never learned.

**Wisdom:** special ability to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.