

AFUMC Leadership Board

May 20, 2025

Present: Barb Foor, Rev. Alice Ford, Bill Bachman, Matt Herr, Sally Powers, Sandra Harsh, Kay Allingham, Gerry Burg, Scott Morton, Janet Salzwedel. **Absent:** Christy Mesaros-Winckles, Christine MacNaughton.

Opening Prayer: Bill Bachman

Spiritual Formation: Sandra Harsh shared thoughts from Chapter 5 in “Bring United Methodist Christians.” Some highlights: United Methodists reveal God’s grace through personal and social holiness. We do no harm, do good, and stay in love with God. Small groups are valuable for personal accountability and growth. Kay, Sally, and Barb shared their small group experiences. Individual spiritual growth is vital. Worship patterns may look different in different churches. Stewardship patterns can be based on “earn all you can, save all you can, and give all you can.”

Leadership Equipping: Rev. Alice led board in determining our core values. Members divided into small groups and made lists of three most important core values. After reconvening as a whole group, four of the most significant core values were chosen. Rev. Alice will send this information by email for fine tuning of wording.

Packet and Consent Calendar: Gerry moved and Scott seconded the acceptance of the consent calendar. Motion passed 9-0-0.

Future Opportunities: Discussion is still on going regarding associate pastor. Rev. Alice requested additional two weeks vacation. Sandra moved and Kay seconded that Rev Alice be granted a one time two extra weeks vacation. Motion carried 9-0-0.

Budget: A vote on the 2025 Budget was tabled. Board discussed possible change in the way the budget is presented and whether there might be additional line items added to the report. Rev. Alice will email possible dates for an informational meeting for the board on the budget.

Staff Updates: Staff in the building is working well and building a cohesive unit. Staff is being encouraged to take respite time off.

Pride: Outreach Team is participating in Pride Festival to be held in Adrian. They plan on passing out candy hugs during the festival and would like to contribute a \$250 AFUMC sponsorship fee for the event. After discussion, the board approved this request by a 9-0-0 vote.

Vice Chair: Janet has volunteered to be vice chair of the leadership board. Sandra moved and Kay seconded the motion of Janet as vice chair. Motion carried 8-0-1.

Communication: Board discussed topics for the next Town Hall gathering in July. Those topics included unveiling vision, core values, goals, and Pride sponsorship, along with

updates on Brio, Fishes and Loaves, and capital campaign. The big question remains....What's Next?

Meeting dates for the remainder of the year are June 17, July 15, August 19, September 16, October 21, November 18, and December 16.

Closing Prayer: Sally Powers

Meeting adjourned at 7:45pm.

Submitted by Sally Powers