

Leadership Board
Adrian First United Methodist Church

Minutes

March 17, 2026

Present: K. Allingham, G. Burg, Shirley Enhis, S. Harsh, F. Kottke, D. Moore,

S. Morton, J. Salzwedel, Pastor Ford

Absent: Bill Bachman, M. Herr

J. Salzwedel opened the meeting at 6:00 pm.

K. Allingham gave the Opening Prayer

Spiritual Formation

J. Salzwedel led this discussion using the technique *Visio divina*. She gave out copies of the Upper Room. She asked each of us to look at the cover of various issues for a couple of minutes and then asked us to think about the questions on page 2 concerning the art of the cover. She then asked each of us to share our reactions to the questions.

Leadership Formation

K. Allingham led Leadership Equipping. She handed out copies of our Leadership Covenant and asked each of us to reflect on which two or three items each of us thought we did well as a group and which two or three items each of us thought we needed to work on. She then asked us to form groups of two and continue our discussion of items we are doing well and which we need to improve. After some discussion as we shared our thoughts, she asked us to again think about which item we are doing well and which we need to improve both as a group and individually.

Review of New People

Pastor Ford asked us to share our experiences with new people. Many of us shared our interacting with people we had approached and made to feel welcome.

Goal Review & Accountability Conversation

Pastor Ford shared some thoughts about continuing our series of music concerts. She also suggested that we continue to have community involvement.

She also indicated we need a person(s) to take charge of these future concerts and reaching out to our community.

We have a final draft of LB goals.

Packet and Consent Calendar Items

It was moved by S. Morton and seconded by D. Moore to approve the Consent Agenda and Calendar Items with the exception of previous months Minutes.

Motion passed.

It was moved by S. Harsh and seconded by S. Morton to approve the February Minutes with corrections.

Motion passed.

Items Requiring a Vote

Wednesday Meals (Continue to Table from August 2025)

2026 Annual Budget (Continue to Table from February 2026)

Goals: It was moved to approve the Final Draft of Goals with the correction of the previous Vision Statement by S. Harsh and seconded by D. Moore

Motion passed.

Air Conditioning for Kitchen: It was moved by G. Burg and seconded by S. Morton to approve the bids from AEG for electrical and Whitcher for compressor for air conditioning the kitchen.

Motion passed.

Brio Team

It was moved by K. Allingham and seconded by D. Moore to add Scott Morton to the Brio Team that reports to the Leadership Board. He will serve as the “Project Manager”.

Motion passed.

Regular Monthly Meeting by Zoom Every Other Month

There was discussion about having our Regular Monthly Meeting by Zoom every other month. There was agreement on non-binding action.

Updates on Building Issues

The Organ Repair is almost completely completed.

The LB was given photos of plywood that needed to be added to the organ loft.

Concrete work in the Memorial Garden will hopefully be done by the end of April.

Bids have been sought for the replacement of windows in the east wing and also the replacement of Fellowship Hall windows. It appears that the only viable contractor is Maple City Glass.

Therefore, Discussion is continuing with Maple City Glass to replace window in the East Wing and Fellowship Hall.

2026 Budget

We still do not have a proposed budget for 2026. Last year’s budget is still in effect. The Budget should reflect the LB vision and goals. It was

suggested that we spend considerable amounts of time on the budget at our April meeting.

Executive Session

The minutes of the February 17 Executive Session were approved:

Motion passed.

The Board went into Executive Session at 7:25 pm and came out of Executive Session at 7:55 pm.

Communication

Our next meeting is Tuesday, April 21st.

Our next Town Hall meeting is April 26.

Closing Prayer

D. Moore gave a closing prayer.

The Meeting was adjourned at 8:10 pm.

Respectively submitted

Gerry Burg