

LEADERSHIP BOARD
ADRIAN FIRST UNITED METHODIST CHURCH
Minutes of the Leadership Board
August 18, 2026

PRESENT: Janet Salzwedel, Shirley Enhis, Sandra Harsh, Fran Kottke, Scott Morton, Gerry Berg, Pastor Zack Dunlap, Daryl Moore, Bill Bachman, Kay Allingham, Matt Herr

OPENING: Matt Herr opened the meeting at 6:00 PM, via ZOOM with an opening prayer offered by Scott Morton.

SPIRITUAL FORMATION: Remembering a recent sermon by Pastor Zack, Janet Salzwedel reminded us of the need to forgive ourselves and others. We all need God's Grace and music can sooth and cleanse our souls. We were unable to hear the music but Janet read the words of an Irish song regarding forgiveness entitled "Washing Our Souls Clean". She sang "A Native American Prayer" to further illustrate the use of music as we attempt to sooth ourselves.

LEADERSHIP EQUIPPING: Kay Allingham showed a video entitled "Let's Rock The Boat" as we explored ways to have a "Respectful Disagreement". We discussed why disagreement is challenging, but often necessary, and why it is helpful of respectfully disagree. We examined a couple scenarios and explored ways we could respectably disagree with the statements.

REVIEW OF NEW PEOPLE: Pastor Zack said he is beginning to recognize new people vs. longer term members. Connor and the pulpit cards have been helpful in this endeavor. A new person who has been present in worship several times is now giving. Another young adult has returned after an initial first visit. A young family attended last Sunday but we were unable to make a connection with them. Pastor Zack and board members will keeps eyes out for them. Pastor Zack is planning to meet with a leader of the Chamber of Commerce with the possibility of joining.

GOAL REVIEW AND ACCOUNTABILITY CONVERSATION: Pastor Zack stated the staff is working on their 6 x 6 Goals. He has not met with team members yet as many have not meant during the summer.

PACKET AND CONSENT CALENDAR ITEMS: Gerry Burg moved that the consent items be approved and Fran Kottke seconded the motion. All approved.

A question regarding payment of the insurance policy was raised and Pastor Zack will consult with Bryan regarding this.

Bryan and Amy have reconciled any difference in numbers.

GUIDING PRINCIPLES: Scott Morton discussed how much time should be spent on a document to make it perfect, versus voting on a document as currently written and make changes later. As there are several items in the current Guiding Principles document that need addressing or are confusing as written, it was decided that Scott will make corrections. Kay Allingham will prioritize the responsibilities of the Leadership Board. The Leadership Board agreed we will vote after updates are made.

NEIGHBORS OF HOPE/FISHES AND LOAVES: Pastor Zack informed the LB that the Board of Neighbors Of Hope has voted to dissolve this organization. After discussion the LB agreed Adrian First United Methodist Church should continue the work of the Fishes and Loaves Food Pantry. A motion was made by Gerry Burg and seconded by Kay Allingham to pay the full amount of Dawn Vogal's salary for the remainder of this year. The motion was passed with 1 abstention.

After a break in this ZOOM meeting, Pastor Zack agreed to look into obtaining a church ZOOM account.

LEADERSHIP OPPORTUNITIES: Pastor Zack said there are many opportunities. No further discussion.

EXECUTIVE SESSION: Minutes forwarded to Pastor Zack.

COMMUNICATION/TOWN HALL: After much discussion it was decided to hold the next Town Hall on Wednesday, September 23, 2026 at 7:00 PM. Ice cream will be available. It was decided to hold the meeting on Wednesday evening so as not to interfere with the Seekers Sunday class and the new youth group. Another Town Hall will be held in December with date to be announced later.

CLOSING PRAYER: Shirley Ehnis offered the closing prayer.

The meeting was adjourned at 8:00 PM

NEXT MEETINGS:

September 15 @ 6:00 PM (in person)

October 20 @ 6:00 PM (Zoom)

November 17@ 6:00 PM (in person)

December 15 @ 6:00 PM (Zoom)

Respectfully submitted,

Fran Kottke

8/20/2026